



SPRING '24

RELEASE NOTES

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Introducing TargetRecruit's Spring 2024 Release!
Get ready for enhanced functionality and performance improvements along with a multitude of general fixes that ensure smoother operations.

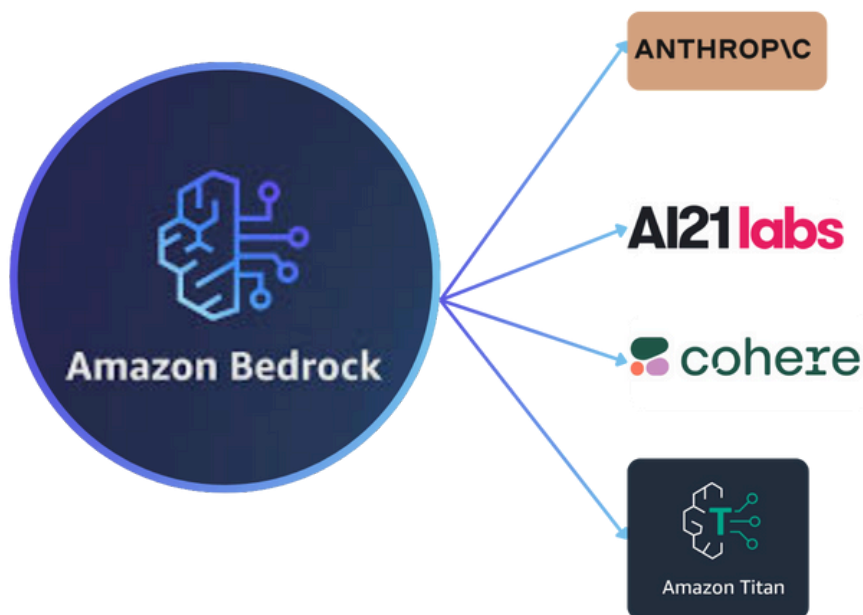
Here's what's in store:

- Copilot**
Integration with AWS Bedrock for access to Foundation Models, enriching Copilot's capabilities.
- Job Questionnaire Generation**
Customise interview questions effortlessly, aligning with job descriptions.
- Invoicing**
Experience optimised scalability and performance for invoice generation, now with project-level flexibility.
- Payroll**
Enjoy improved scalability and efficiency, along with email notifications and Paychex file generation.
- Resume Parsing**
Faster parsing speeds and enhanced record management for streamlined operations.
- Apply with SEEK**
Candidates can now apply directly through their SEEK profiles, simplifying the application process.

COPILOT

Amazon Bedrock Integration

We are introducing integration with AWS Bedrock, providing access to Foundation Models that can be used with our existing Generative AI feature – Copilot. FM’s from Cohere, Anthropic, AWS and AI21Labs are now available through this new integration with Amazon. This offers our clients additional options beyond our existing integration with ChatGPT.



Job Questionnaire Generation

Copilot now simplifies the process of generating interview questions. The system now allows for the generation of customised questions that align with the job description.

INVOICING

Scalability Improvements

TargetRecruit's invoice generation process has been optimised to provide greater scalability and performance. As our clients grow and data volumes increase, we have taken steps to ensure that our back office processes are able to scale in tandem with that growth.

Project Level Invoice Generation

Invoices can now be generated at the project level providing additional flexibility alongside a more granular level of control for invoice generation.

The screenshot displays the 'Invoice Generation Settings' for the account 'Lorem Ipsum Pvt. Ltd.'. The settings are organized into two columns. The left column includes: 'Last Invoice Date' (4/1/2024), 'Invoice Start Date' (4/2/2024), 'Invoice Timing' (Weekly), and 'Invoice End Date' (4/8/2024). The right column includes: 'Group Invoice Items' (Weekly), 'Invoice Generation' (Project, highlighted with a red box), 'Create Consolidated Invoice' (checkbox), 'Invoice Status' (Ready To Generate), and 'Error'. Each setting has an edit icon. Below the settings is a section for 'Invoice Send Settings'.

PAYROLL

Scalability Improvements

With the improvements made to invoicing, we have also optimised payroll generation to provide greater scalability and performance. As our clients expand and data volumes rise, we've ensured our back-office processes scale accordingly to accommodate this growth.

Payroll Confirmation Email

Payroll administrators will be notified via email once the payroll processing has been completed. Email templates are available to help Salesforce Administrators quickly configure the notification process.

Paychex File Generation

In addition to ADP payroll file generation, we have added the capability to generate a payroll file in the accepted Paychex format.



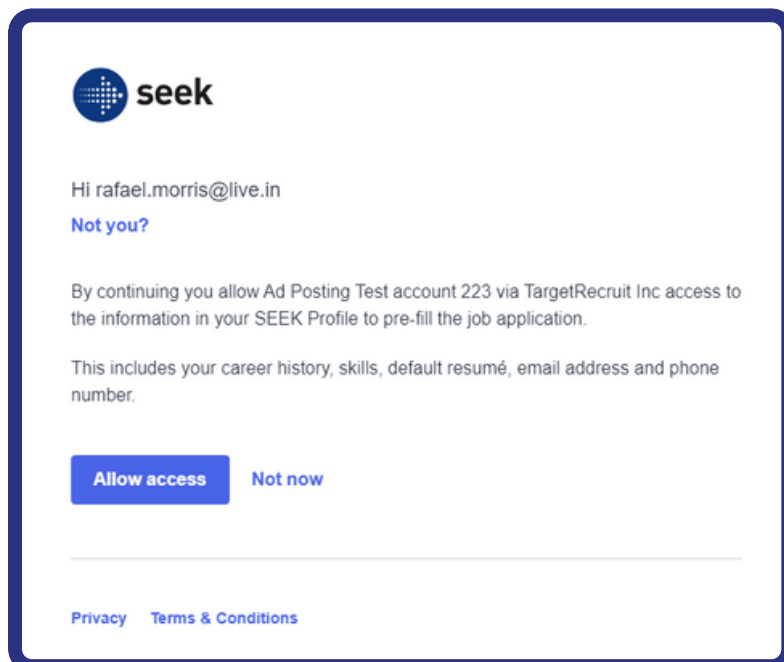
RESUME PARSING

Our parsing engine has been modified to improve performance. This has resulted in parsing speeds up to 66% faster than in prior releases.

We've also introduced a new checkbox field to indicate candidate records automatically generated by the parsing process. When unchecked, these records won't be deleted upon re-parsing a resume; instead, they'll be updated.

APPLY WITH SEEK

Introducing Apply with SEEK. Candidates now have the convenience of applying for jobs directly through their SEEK profile. This ensures a streamlined and efficient application process, eliminating the need for repetitive form-filling.



GENERAL FIXES & ENHANCEMENTS

Unable to use Refine By Feature in Candidate Search to Search by Hotbook

In the 'Refine By' menu on Candidate Search the OwnerID field was producing no matches, therefore not allowing users to refine by Hotbook. This issue has been resolved.

Issue Updating Financials on Project

In certain scenarios an Apex CPU Time Limit error was being displayed when updating PO Max Amount field.

Timesheet Approval issue

In certain scenarios timesheets were not passing the Submitted status after being Approved.

Dealsheets – GSA rates not retrieved when End Date after 30th September of Current FY

The "Argument cannot be Null" error that occurred with dealsheets containing end dates beyond September 2024 has been resolved. We have enhanced the GSA Calculation apex class to handle null arguments and introduced a fallback mechanism to ensure accurate calculations by utilising available rates when GSA rates are not present.

Updating of Project Invoice Settings

Project invoice settings should now only update if all corresponding settings match from the account's invoice settings.

NEW PARTNERS



CloudComp is a 100% Native Salesforce, Certified Compensation App which provides unparalleled click-to-configure setup for objects and fields.



AI-driven natural language search app: searches every field, object and file in Salesforce, through relationships and across orgs.



HealthPass is a dedicated onboarding and compliance management tool for practitioners, agencies and hospitals.



VXT is a cloud-based communications platform that enables organisations to automate administrative tasks, delivering better experiences to their clients.